

MINUTES

September 18, 2012

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The meeting was called to order at 4pm. in room 205 at Guiteras School. A quorum was established.

ATTENDANCE: Jen Saarinen, Linda Bruno, Melissa Bernard, T.J. DelSanto, Al Rezendes, Greg Arruda, Brian Chidester, Dayna Achilli, Mike DiRuzzo, Brian Leger, Kate Barry, Keri Sloat, Jay Seals, Jane Farnsworth, Robin Mello

Call to Order: Welcome Jane from Guiteras and Brian C. as the new grievance chair at the high school.

We are in need representation from Hugh Cole(3) and Colt Andrews (1).

Grievance Report:

High School -

1. Two level 1s in motion
2. Carried over level 3

Middle School-

1. Level 1 to be filed soon

Elementary-

1. Level 2 regarding classroom overages.* Please notify your building rep if you have an overage.

*Per contract language, overages will be paid in same procedure as in years past (note changes in class size for middle school and high school levels)

Also, any teacher with an overage should request additional desks if needed to accommodate additional students. Contact your rep if you do not receive the requested desks.

New Business:

➤ **Contract Distribution-**

1. Building Reps. have contracts which will be passed out to members ASAP.
2. If you do not get a contract, please see your building rep.

➤ **Evaluation Update- "Making it Work for You"**

1. NEARI will host another meeting 9/27 at 6:30pm. Jen S. to send out details.
2. Discussion as to whether a workshop for BWEA members would be well attended- NEARI workshop planned last spring was cancelled due to lack of interest. Jen S. to contact Jay Walsh about a possible Tuesday meeting with membership.
3. Dayna A. and Al R. presented information obtained at the most recent NEARI sponsored meeting on evaluations Union reps. were provided with a summary handout to share with building members.

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4. Reps discussed inconsistencies within district and building levels. Clarifications is needed regarding requested v. required goals.
5. Brian C. clarified some contractual language as it pertains to evaluations.
6. SLOs are teacher created; Evaluation handbook provides guidelines to help teachers. See page 33 for goal creation.
7. October 1st deadline for goals was questioned. Evaluation handbook was referenced for clarification. (see page 41)
8. Page 75 of handbook provides quick summary of 8 categories being evaluated during observations- a very nice sheet to have handy when classroom evaluations begin.
9. Members concerned about being evaluated on content they are not highly qualified in. Dayna A. asked for clarification regarding specialists and math/ writing SLOs.
10. Jen S. to follow up with administration regarding questions prompted during this discussion.

➤ **Donation in memory of Jerry Egan, a former uniserve**

Motion moved by T.J. for the BWEA to make a \$25 donation to Dana Farber in memory of J. Egan. Seconded. No discussion **Motion carried**

➤ **BWEA extending solidarity to the Chicago Teachers Union**

1. Brian C. previously sent a link to building reps. regarding information on the strike and a statement of support.

Motion moved by Brian C. to publish a statement of support from the BWEA to the Chicago Teachers Union via their email address. Seconded.

Discussion- Statement should also be posted on BWEA website and in BWEA newsletter; statement should come from BWEA email (Jen will send).

Motion carried

Old Business:

➤ **BWEA Evaluator Rubric-**

1. Reps. reviewed a potential rubric to be used by members to evaluate their 2011-2012 evaluators.
2. Statements from the rubric, in addition to suggestions from building reps, will be used to create an evaluation with 1-5 rating scale.
3. Jen S. will put together ideas and email draft to reps.
4. Once completed, reps. can distribute to members at October faculty meeting and collect for data.

Building Issues:

➤ **MHHS-**

1. Keri S. requested feedback regarding an administrative action. Building reps. offered possible solutions.
2. Brian C. discussed an issue with administration and discipline. Al R. explained the recent changes at MHHS regarding the removal of disruptive students.

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- Colt Andrews & Hugh Cole-
 - Building representation is needed.

Reports:

- President-
 1. Thank you note received for our recent donation to the NEARI golf tournament for the Children's Fund.
 2. Asked reps. if anyone wanted to consider a change in the rep. council meeting arrangements. No one requested or suggested a change.
 3. Jen and Linda urge members to get involved and read over the contract.
 4. Please note correct meeting dates for rep. council.
- Treasurer-
 1. Thank you cards for recent donations received from Kate Barry and the Barry Foundation and recipients of the BWEA scholarship.
 2. T.J. thanked BWEA members for collectively contributing over \$5,000 to the BWEA Scholarship Fund. A special thank you to members that individually contributed over \$100: Jen Saarinen, Jay Seals, Mike McGee, Norm Fortin, Pat Phillipino, Ed Calouro, Jim Dranchak, and Martha Tisdell. Thanks!!!!
- Secretary-
 1. Melissa B. questioned the format of the minutes to be shared on the BWEA website. It was in agreement that the format and protocol for approving minutes will remain as is.

Motion moved by Al R. to adjourn. **Motion carried.**

Meeting adjourned at 5:55pm

Respectfully submitted,
Melissa Bernard