

MINUTES

October 16, 2012

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The meeting was called to order at 4pm. in room 205 at Guiteras School. A quorum was established.

ATTENDANCE: Linda Bruno, Melissa Bernard, Al Rezendes, Greg Arruda, Brian Chidester, Dayna Achilli, Mike DiRuzzo, Brian Leger, Kate Barry, Keri Sloat, Jane Farnsworth, Robin Mello, Maria Camara

Call to Order:

We are in need of building representation from Hugh Cole and Colt Andrews.

Grievance Report:

High School -

1. Level 1 in abeyance
2. Level 1 about to be filed
3. Carried over level 3- looking to convene grievance committee

Middle School-

1. One grievance moving onto a level 2

Elementary-

1. Level 2 in abeyance at this point, but still waiting for possible solution.

New Business:

- **BWEA Evaluator scale results will be shared with administration.**
 1. Suggestion made that scale results should also be shared with BWEA members.
- **Evaluation Committee Update-**
 1. Committee will be meeting Wednesday, October 24th.
 2. Goal for that meeting is to get the appeals committee up and running. The appeals process will be available for teachers this year.
 3. In a recent conversation, Jay Walsh from NEARI was asked to clarify if SLOs needed to be mandated by administration/ district goals. He asks teachers to refer to pages 30-33 of the evaluation handbook which states teachers have the flexibility to write SLOs that are not based on district goals.
 4. Concerns continue to be voiced that teachers are being evaluated in a content area they do not teach or are not highly qualified in.

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➤ **7th Annual NEARI Run to benefit the Children's Fund**

1. Saturday, November 3rd @ Goddard Park in Warwick.

Motion moved by Keri S. for the BWEA to donate \$150 (as it has done in the past) to sponsor this event. **Motion carried.**

➤ **NEARI Delegate Assembly on October 25th @ West Valley Inn.**

➤ **October 30th, Grievance Training @ NEARI from 5-8.**

1. Linda and Dayna will be attending.

➤ **NEARI new member workshop October 24th 4-7pm.**

1. Encourage new members to attend.

Old Business:

➤ **Gingerbread Express-**

1. Deadline is 10/21 to submit names of those in need.
2. Applications are online.

➤ **"I pledge" Campaign-**

1. Race to the Top initiative.
2. Teachers noticed website freezes when accessed.

Building Issues:

➤ **MHHS-**

- Concerns regarding the assignment and relief of admin duties were discussed.

➤ **KMS-**

- A recent building meeting was held to discuss building concerns. This type of meeting will be held on a more frequent basis.

➤ **Rockwell-**

- Teachers are overloaded and stressed. That sentiment was also expressed amongst all buildings.

➤ **Colt Andrews & Hugh Cole-**

- Building representation is needed.

Reports:

➤ **Vice President-**

1. ELED TASK Force needs more members and would like to meet soon. **Please EMAIL KATE BARRY if interested.**
2. Linda provided a NEA publication about presidential candidates.

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➤ Treasurer-

1. Thank you cards sent to BWEA for recent donations to: St. Elizabeth's for Laurel Thayer's mom, East Bay ARC for Jackie Taylor Gast's mom, and Dana Faber in memory of Jerry Egan.

Motion moved by Al R. to adjourn. **Motion carried.**

Meeting adjourned at 5:10pm

Respectfully submitted,

Melissa Bernard